

## AISSMS COLLEGE OF ENGINEERING



ज्ञानम् सकलजनहिताय Accredited by NAAC with "A+" Grade

## **Internal Quality Assurance Cell (IQAC)**

## MINUTES OF MEETING

Meeting was held on Aug 23, 2019 at 10:30 am in the first floor conference hall of the Institute. Following members were present for the meeting:

- 1. Mr R R Deshpande, MD, Kirloskar Oil Engines Limited, Pune
- 2. Mr S P Shinde, Honorary Joint Secretary, AISSM Society, Pune
- 3. Dr D S Bormane, Chairperson, IQAC
- 4. Dr S H Wankhade, Coordinator, IQAC
- 5. Dr S R Parekar, HoD Civil
- 6. Dr A A Godbole, HoD Electrical
- 7. Dr D G Bhalke, NAAC Coordinator
- 8. Mr A B Bhonsle, Administrative Officer
- 9. Mr S V Chaitanya, AP, Mechanical Engg
- 10. Dr S F Sayyad, AP, Computer Engg
- Principal, Dr D S Bormane welcomed the IQAC members and made aware the progress of the Institute and briefed the achievements of AISSMSCOE.
- At the onset, members offered prayers for the departed soul of Late Abhay Tambe (IQAC member, Industry category)
- IQAC Coordinator, Dr S H Wankhade presented the progress on overall college development; key points discussed were:
  - Achievement of Institute viz.
    - various ranking surveys like Chronicle magazine (Grade A++, Top 10 in Intellectual capital, Industry Interface and Infrastructure as well as 26<sup>th</sup> in the overall ranking amongst top 75 colleges at national level), Times survey (62<sup>nd</sup> rank in overall engineering Institutes & 50<sup>th</sup> in Private Engg Institute).
    - Selection of Institute by UGC for 'Paramarsh scheme' for mentoring the other Institute that are not yet accredited by NAAC
    - Co-curricular activities SIH, SAE Baja, Effi-Cycle, Garudashwa (US) etc.
    - Extra-curricular activities NSS, Sports, Drama
    - University results
    - Placements
    - Industrial collaborations

- Preparation and audit of Annual Quality Assurance Report
- Preparation for applying to be accredited by NBA
- Initiation of Incubation centre
- Initiation of activities of digitization
- Activities of Alumni cell
- Activities of Centre of Excellence
- Faculty training plan for this academic year
- Benefits of Mentoring and Counselling activities
- Activities of One faculty one Industry initiative
- Conduction of 15<sup>th</sup> National Students symposium 'Engineering Today-2019'
- FE Induction program
- Celebration of Teacher's day and initiation of Excellence awards to Faculty and Staff members at the AISSM Society level.
- Initiatives of Management, Faculty, Staff and Students for Flood relief work.

The Industry member, Mr R R Deshpande, appreciated efforts of all stake holders in overall growth of the Institute. He commended the use of e-copy of agenda and reduction of papers. He was contended to know about the Paramarsh scheme and stated that as AISSMSCOE has reached to a high level, we must extend helping hands to other Institutes. He also appreciated the keen sense of social responsibility of Management, Faculty, Staff and Students for Flood relief work. Citing the photographs shown during the presentation, he praised the efforts of Honorary Secretary, AISSM Society, Shri Malojiraje Chhatrapati and his family for sweeping the roads of flood affected area in order to restore hygienic condition. He stated that this humble gesture motivates Faculty, Staff and Students. He also appreciated the efforts of Principal for coordinating flood relief activity through Institute in a large quantity in stipulated time.

On the celebration of the Teachers Day, Mr R R Deshpande pronounced that these initiatives increase the harmony among the management and employees. The performance appraisal system and appreciation through excellence awards are essential to motivate the Faculty and Staff members.

Mr S P Shinde said that another motivational factor is the reimbursement of NPTEL course exam fee to the Faculty members and Students on securing the Elite category. He mentioned that these courses help Faculty members to alleviate their subject matter knowledge and further benefits to students. He always motivates Faculty and Students to publish Technical papers in reputed journals.

Mr S P Shinde guided on the path for autonomy and emphasized the requirements of strong research and Faculty training in Industries. He suggested customizing the syllabus in order to cater to requirements of Industries and floating better elective subjects. This helps in attaining the better placements. He has coined an admirably novel concept of win-win situation for all stakeholders through better handholding with Industries in following steps:

1. Institute identifies the Industries and their knowledge and skill level expectation from potential employees (Graduate Engineering Trainees)

- 2. Faculty prepares the syllabus and courses in collaboration of Industry
- 3. Industry screens aspiring students at Second or Pre-final year level through their criteria
- 4. Faculty and Industry train these students collaboratively and Industry may pay (partial/full) fee of these shortlisted candidates. In this way parents will also be supported financially
- 5. Students on satisfactory performance as an industry-ready graduate will be absorbed in to the industry. In this way, industry will save its time and efforts on orientation and training the candidate.

Further on improving employment; Mr S P Shinde emphasized the importance of training programs like ISO awareness, ISO Auditor's certifications, SSB interviews of Armed services etc. He also suggested facilitating the training programs for Higher Education viz. GATE, MPSC, UPSC, GRE, TOEFL, IELTS, Foreign languages. Mr R R Deshpande liked it and stated that a survey to be initiated from improvement point on expectations of parents and other stake holders on an annual basis. On which Dr D S Bormane apprised that this is being done on a continuous basis through website, personal interactions and other modes. He also stated that the compliance of the same is also being done. Dr S H Wankhade briefed a few examples on the same.

A discussion was held on Alumni association. Dr S H Wankhade explained the present alumni interaction process and the dedicated website and apprised regarding Alumni meets and contributions. Honorary Joint Secretary, Mr S P Shinde advised to conduct three Alumni meets per annum, wherein, one for Alumni of entire Institute (passout batch-wise), one/two on Department level and one focused for employment enhancement. Mr R R Deshpande suggested that one of these may be conducted on 15<sup>th</sup> Sep on occasion of Engineer's Day.

Dr D S Bormane briefed the initiation of digitization through the workshop conducted by 'Automation anywhere', and another planned on 'Industry 4.0'. Mr R R Deshpande appreciated it and reinstated the importance of digitization by citing a few examples. He suggested that Faculty and Students should take-on a few courses in this area.

Dr D S Bormane summarized the meeting and proposed the vote of thanks with firm assurance of further improving the Institute in terms of quality.